



**YMCA – NUS Business School
Volunteer Service Management Programme (VSMP)
Lecturers' Profiles**

Professor Albert Teo

Albert is an Associate Professor in the Business School of National University of Singapore. He serves extensively in the areas of philanthropy and voluntarism, and social entrepreneurship. In November 2011, Albert set up the Chua Tian Poh Community Leadership Programme to encourage developments in community building. He is currently serving on the board of directors of various non-profit organisations such as Impact Investment Shujog, Solutions to End Poverty and ASKI Global. Seeing equal importance in participation on the ground in community service, Albert is a volunteer program coordinator in Patient Care Centre. Albert holds a PhD in Business from the Walter A. Haas School of Business, University of California, Berkeley.



Dr William Koh

William graduated with a PhD in Management from the University of Oregon 1990. Currently he is a full time teaching staff at the Department of Management and Organisation at the School of Business, National University of Singapore (NUS), and also the Program Director of the Human Resource Management Program in NUS. Besides executive teaching in NUS, he has also given speeches at company symposium (UCB Films), seminar (Motorola) and conducted various in-house training programs (NOL, PSA, Johnson and Johnson, SGH). He has won three teaching awards in NUS and his research has been published in journals such as the Journal of Organisational Behaviour, International Journal of Human Resource Management, Research and Practice in Human Resource Management and Sasin Journal of Management.



Ms Chee Mew Leng

Mew Leng is a Senior Lecturer (in Teaching) in the Management & Organisation Department/ Human Resource Management Unit, NUS Business School, National University of Singapore. Currently she teaches courses in Human Resource Management.

Prior to joining the university, she was based in Kuala Lumpur doing management training and consulting for both the private and public sectors in the areas of labour management relations and participative management. Her current research interests include technology-based education, teaching and learning paradigms, human resource management and emotional labor in service transactions. She has written and presented research papers in conferences held in Australia, China, Hong Kong, Malaysia and Singapore.



Mr Vincent Wee

Vincent has more than 30 years' experience in the events and communication industry. He works with clients and organisations from varied sectors and industries in countries such as Cambodia, China, Hong Kong, Macau, Malaysia and Indonesia. One such project was the corporate rebranding, positioning and training of personnel across different levels for a leading bookstore chain in Indonesia with over 90 outlets and an annual turnover of US\$150 million.

Closer to home, Vincent was Project Director for the National Volunteer and Philanthropy Centre and International Association for Volunteer Effort (www.iave.org) World Volunteer Conference which was staged in Singapore in 2011. Vincent was previously with Pico for four years, working as Project Manager in 2 Pico SBUs - MP Conventions and GT Communications.





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Ms Usha Menon

Usha is the Executive Chairman of Usha Menon Management Consultancy, an international training and consultancy service that works exclusively with the non-profit and social service sectors across Asia. Usha has extensive experience in philanthropy, fundraising, strategy, management and leadership. She has delivered projects inclusive of developing innovative fundraising, CSR and sponsorship solutions for non-profits and multi-sector collaborators.



Mr Raymond Ang

Raymond obtained his Master of Applied Finance degree from Macquarie University, Australia. He has over 35 years of working and teaching experience in accounting and finance. Besides delivering lectures for students up to the master degree level at local educational institutions, he also conducts corporate and public training. He enjoys training and sharing his working experience with others, using simple daily analogies and illustrations to make complex concepts easy to understand.



Mr Goh Ann Tat

Ann Tat started his working life as an engineer for several years before his passion inevitably led him to serve in non-profit organisations such as the Singapore International Foundation and the National Council of Social Services. He also spent four years with the Raffles Institute of Experiential Learning, working on programmes dedicated to the development of character and values in young people. Currently he is an Associate Lecturer with Ngee Ann Polytechnic, and also starting up his own venture. Besides spending time with his lovely wife and dog, he also volunteers with YMCA of Singapore and the International Volunteerism Association. He has previously volunteered with various camps affiliated to children with special needs and was involved in various overseas service expeditions to Zimbabwe and Myanmar with Raleigh International. More recently, he led two youth expeditions to Cambodia, working on children and water issues.



Mrs Tan May Yan

May Yan holds a BA Hons (Upper) form the University of Singapore and a Masters in Business Administration from the National University of Singapore. She also has a Diploma in Public Relations and Mass Communication awarded by the Institute of Public Relations of Singapore.

May Yan is Assistant Director, (Strategy) Office of Risk Services, and concurrently Head of External Relations at Singapore Health services (SingHealth, the largest public healthcare service provider in Singapore. May Yan has extensive institutional knowledge and a good understanding of the Singapore public healthcare system. She is a member of the pioneering team in the development and roll-out of the SingHealth ERM initiative since 2010.



A career public servant, May Yan commenced her career as an Administrative Officer in the Singapore Civil Service. She has rotated through senior administrative positions in the Ministries of Home Affairs, Health, Education and Finance (Budget Division) where she participated in strategic reviews of key public policies and put in place strategic plans for their implementation.



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Ms Wong Lai Ping

Lai Ping is a results-oriented, resourceful, strategic and collaborative finance professional. She is a regional CFO with experience in driving business performance, tax grants and treasury activities.

Her eCommerce experience enabled her to lead transformation projects, driving significant improvements. She has also implemented accounting systems and standardized accounting processes across Asia Pacific and developed strong accounting process, financial analysis, data analytics and internal controls. She has a strong accounting background with IFRS and US GAAP accounting experience. She is currently the Group Financial Controller at Ascendas-Singbridge.

